



# Environmental Policy

January 2020

## Environmental impact

**Netlight wants to be a role model in the IT industry by lowering our environmental impact to meet the Paris Agreement and engage more tech companies to help saving the climate. Netlight's environmental work is characterized by transparency and focused on practical results through our Climate first initiative.**

Netlight maintains good knowledge of environmental legislations and recommendations, as well as ensuring those are followed by suppliers and partners. In all projects Netlight delivers, we are working to inform and help clients with how our services can be utilized in a manner that minimizes the environmental impact and support them in addressing their own environmental impacts.

## Climate first

As part of our **Climate first** initiative Netlight has teamed up with Go Climate Neutral to fund climate investments in the developing world in addition to emission allowances recommend by leading environment researchers. Go Climate Neutral also educates us in climate-neutral lifestyle. Netlight's knowledge sharing events, called EDGE, engages Netlighters and clients to provide environmental awareness and learnings. To engage Netlighters in **Climate first**, every year Netlight gives every Netlighter a gift to invest in our planet.

Travels should as far as possible be avoided in favor of telephone or video conferencing and, in cases where they are not possible to avoid, be carried out with minimal environmental impact. Netlight has a **Train first** policy which means that we should choose to travel by train when possible. Other transportation is made by bike, public transport or car-sharing. When traveling by plane cannot be avoided all flights shall be fully climate compensated. All vehicles leased by Netlight employees are environmentally certified and all vehicles leased or owned by Netlight should be electrical.

At all Netlight events, summits, conferences, and meetings Netlight has adopted a **Veggie first** policy, making vegetarian food the norm for all our food orders. We also work to minimize food waste.

To further reduce our climate footprint and consumption Netlight has energy efficiency programs, as well as a **Fix first** policy to repair what's broken before replacing it. We recycle and reduce the use of plastic.

Netlight is about the people. Therefore, we offset for the estimated **personal carbon footprint** 11 tons of CO2 per Netlighter annually, as part of our employee value proposition.

## **A Climate Neutral Netlight**

Netlight is part of the low-carbon transition, adopting a science-based emissions reduction target through the Science Based Targets initiative (SBTi). It ensures we fully implement our targets, measure progress against them and annually follow up on a number of prioritized goals to evaluate how those can reduce our environmental impact. We see environmental work and **Climate first** as a continuous process that always needs to be improved and put effort into the individual and their possibilities to continuously develop Netlight's environmental work in joint initiatives.